



## SUMMARY NOTES OF THE SEVENTH ESF BOARD MEETING ON 26 MAY 2009

### 1. Arrangement for CEO's Performance Management Review

The Chairman and Vice-Chairman will meet with the Chief Executive Officer on 5 June.

### 2. Progress Report on Debate of ESF Calendar

The consultation exercise resulted in 1500 email responses, of which a majority supported the status quo. The Board will review the matter at its June meeting (16 June).

### 3. Final Budget 2009-2010

The Chief Financial Officer presented a comprehensive overview of the final budget 2009-2010 with supporting rationale and objectives.

The final budget 2009-2010 was approved.

### 4. Residential Property Portfolio

The Board endorsed the defining of the property portfolio as having two categories: small senior staff housing pool and investment portfolio. The first category provides a pool of properties to support the recruitment and retention of senior staff and the second provides rental income. The Braemar Heights property has to be considered separately, as government restrictions apply.

The Finance and Remuneration Committees have already been involved in the review and supported the recommendations to the Board.

### 5. Medical Insurance Plan

The Board approved the proposal by the HR Director to increase outpatient benefits by 25% and inpatient benefits by 5% for eligible staff members. Adjustments to extend medical, dental and life insurance cover for eligible full time Educational Assistants in ESF and PIS schools to ensure parity was also approved.

The Board noted the actions being taken to seek solutions to manage ongoing issues with the medical insurance plan.

**6. PTA Fees 2009-2010**

The Board agreed that PTA fees for 2009-2010 be set within the upper limit of HK\$500, which was the figure for 2008-2009.

**7. Ratification of Extension of Employment Past the Age of 60**

The four extensions requested were ratified.

**8. Draft Strategic Plan 2009-2012**

The Strategic Plan was discussed in depth. The CEO will develop the document further for re-consideration at the meeting on 16 June.

**9. Curriculum 11-16**

A report was presented on the most recent developments within planning, strengthening and refining the 11-16 curriculum.

**10. Draft Meetings Calendar**

The draft calendar of meetings was noted.

**11. New Appointments of Principals (For Information)**

Deferred for technical reasons to the Board Meeting on 16 June.

Heather Du Quesnay  
Chief Executive  
2 June 2009